CONTENT

A. KEY ASPECTS FOR SUCCESSFUL GROUPER FARMING
B. FARMER GROUP FORMATION
C. CAGE CROP PLANNING
D. CROP CALENDAR
E. BETTER MANAGEMENT PRACTICES FOR CAGE CULTURE
   I. Site of cages
   II. Design and construction of cages
   III. Cage preparation practices
   IV. Grouper seed selection and stocking practices
   V. Feed management practices
   VI. Water management practices
   VII. Health management practices
   VIII. Harvest and post-harvest handling practices
   IX. Keeping cage culture daily record book
   X. Improve marketing practices
   XI. Capital Strengthening
A. KEY ASPECTS FOR SUCCESSFUL GROUPER FARMING.

1. Availability of adequate quality of fish seed.
2. Maintain local environment in site the cage as well as around the cage.
3. Fresh feed and efficient feeding strategy.
5. Applied substitution from trash fish to pellet.
6. Pests and disease control
7. Follow crop calendar system for grouper farming
8. Implement all grouper culture activities in a disciplined and cooperative manner
9. Apply size segregation to avoid cannibalism and slow growth
10. Periodical maintenance of netcages to reduce risk on disease outbreak, to increase water circulation and nutrient supply and to reduce pollutant.
11. Organize farmers group to bargain for better price from the buyer.
12. Produce high quality product to have good market base.
13. Establish information centre where farmers can seek information on better technology, market, credit, production inputs and find problem solution.
15. Empowering woman to participate in fish feeding preparation and worker’s food supply.
B. FARMER GROUP FORMATION.

1. Fish farmer group should be formed at village level for self help and cooperation among local farmers.
2. A farmer group should ideally consist of about 10-30 farmers.
3. Farmer ideally should have about maksimum of 20 units devide into 4 compartments spreading in one location and sharing the same water sources.
4. Farmer group should meet at least once a month at a fixed time in fixed place to discus the crop activities problems and solutions.
5. Unity in farmers through farmer group formation reduces risk in the crop and increases the success of the crop.
6. It gives better bargaining power to farmers for input purchases and product sales in the market thus increasing their profit.
7. Diferent business scale of farmer group within the district should be assembled in UPP (Development and Service Unit).
8. If necessary, involve woman as secretary or treasurer of fish farmer group.
C. CAGE CROP PLANNING.

1. Attempt only one crop in a year or one crop in one and half year.
2. Attempt gradual stocking of seed for continuous harvest.
3. Attempt to put the cages near the shore during monsoon season to avoid damaging the cage.
4. Plan the crop within financial capacity of individual farmer 25 million rupiah (three thousand US dollars).
5. Plan the cage culture based time suitability and management skills of farmers.
6. Base on the farmers local experience, understand the local environmental capacity considering effluent from shrimp pond and domestic waste and plan the crop accordingly.
7. Use the crop calendar system.
## D. CROP CALENDER.

<table>
<thead>
<tr>
<th>Mariculture Activities</th>
<th>Site Selection</th>
<th>Crop Plan by Aquafamer Group, Cage Culture Preparation</th>
<th>Selection and Stocking of Seed</th>
<th>Management of Cage Culture, Seed, Segregation, Fish Health, etc.</th>
<th>Harvest and Post Harvest Handling</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Phase: Rearing</td>
<td>Month 1: January</td>
<td>Month 1: January</td>
<td>Month 2: February</td>
<td>Month 3: March</td>
<td>Month 4: April</td>
</tr>
<tr>
<td>2nd Phase: Growout</td>
<td>Month 1: January</td>
<td>Month 1: January</td>
<td>Month 2: February</td>
<td>Month 3: March</td>
<td>Month 4: April</td>
</tr>
</tbody>
</table>
E. BETTER MANAGEMENT PRACTICES FOR CAGE CULTURE

I. Select the site of the floating cage according to district spatial planning and environmentally appropriate location such as away from navigation line, protected from big wave and unpolluted water.

II. Design and construct of floating cage should be strong to minimize risk of damage.

III. Cage preparation practices
   a. Clean the net from debris or waste through spraying or deeping in recommended disinfectant.
   b. Dry in sun light in clean location.
   c. Repair any damage found in the cage unit including mooring system and buoyancy as well cage frame.
   d. Set up the cage properly in suitable site.

IV. Grouper seed selection and stocking practices.
   a. Ensure seed coming from wild and hatchery in good quality such as health and have relatively uniform size to avoid canibalism.
   b. Ensure the hatchery unit producing the seed has been certified or provided with health confirmation from the local aquaculture centre.
   c. Ensure proper acclimatization is properly implemented.
d. Ensure stocking is conducted during ambient temperature normally in the early morning or late afternoon.
e. Avoid seed stocking during heavy rain.

V. Feed management practices
a. Source of feed is from trash fish and pellet feed. Trash fish should be in fresh condition. Commercial Pellet fish should be registered in Directorate General of Aquaculture, meanwhile home industry pellet should meet Indonesia National Standard.
b. Fish should be feed with Trash fish and pellet efficiently based on fish biomass and fish size. Feed should be stored appropriately. Pellet should placed in cold and dry storage room. Trash fish should place in the freeze.
c. Avoid sharing storage room with fish drug and chemical agent.
d. Be aware of feeding frequency, time and methods.

ey. Water management practices
a. Regularly check the water quality parameter
b. Remove biofouling organism
c. Be aware of temperature and salinity drop during heavy rain.
d. Be aware of sudden high wave and strong current of the marine waters.
e. Be aware of water pollution from industry, domestic waste, shrimp pond, agriculture, mining and harbour.
VII. Health management practices
   a. Regularly monitor and control the grouper health and growth.
   b. Proper handling and treatment of diseases.
   c. Avoid sharing the same tool and equipment within similar cage to prevent transmitting disease.
   d. Avoid using antibiotic and other chemical agent which are not recommended.

VIII. Harvest and post-harvest handling practices
   a. Be aware of using harvesting tool to avoid stress and injured of fish.
   b. Harvest fish gradually to avoid stress
   c. Harvest time should be in early morning or late afternoon.
   d. Keep the plastic bag with low temperature and oxygenated.
   e. Vessel transportation should be equipped with marine water tank, sprayer or blower for aeration and water pump for water circulation.

IX. Keeping cage culture daily record book.

X. Improve marketing practices

XI. Capital Strengthening
I. Select the site of the floating cage according to district spatial planning and environmentally appropriate location such as away from navigation line and tourism area, protected from big wave and unpolluted water.

1. Spatial planning supported with appropriate legal document is required to avoid:
   - overlapping utilization between fisheries sector and
   - conflict of interest among the user using the same water body.

2. Grouper culture unit should be located in location which is neither threat the sustainability of marine resources and environment nor in conservation area.

3. Clustering or zoning is necessary to develop high competitive, environmentally friendly and sustainable grouper culture.

4. Carrying capacity consideration is necessary to ensure sustainable and environmentally friendly of the marine waters.

5. Arranging appropriate distance among the cage, area of grouper culture, method and technology implementation is necessary to optimalize the use of carrying capacity.

6. Environmental factor that should be considered include physical (temperature, current, depth, turbidity, wave, tidal amplitude, etc.), chemical (dissolved oxygen, salinity, etc.) and biological parameters.

7. Physical factor include:
   - Protected from wind and big wave
   - Water depth between 7-15 meters
Water based consist of reef and white sand, avoid muddy based area and freshwater sources.
- Not in navigation line
- Close to input and transportation infrastructure
- Current velocity between 20-25 cm per second
- Turbidity more than 5 meters
- Temperature between 26-32 degree Celcius

8. Chemical factor include:
   - Salinity between 31-34 ppt
   - Hydrogen ion concentration (pH) between 7 to 8.5.
   - Dissolved oxygen more than 5 ppm

9. Biological factor include:
   - High biological diversity and plankton abundance.

10. Socio economic and culture include:
    - Area should be safe.
    - Accessible, acceptable, available and affordable of product
    - Labour availability

Plate 1. Feasible site
II. Design and construct of floating cage should be strong to minimize risk of damage.
   1. Do not use wood as raw material for constructing cage frame to avoid mangrove forest destruction.
   2. Do not use toxic materials.
   3. Each raft requires 4 anchors of 50-75 kgs.
   4. Use Poly Ethilene (PE) with diameter 2.5 cm for anchor line.
   5. Use material which is neasy to be installed and affordable.
   6. Construct the frame cage with common size 8 x 8 square meters divided into 4 compartments.
   7. Material and net mesh size should be compromise with fish size to avoid fish physical damage during culture and harvest.
   8. Avoid establishing toilet without proper septic tank to reduce biological contaminants.
   9. Avoid messy lay out potentially causing oil spill contaminating the culture unit.
  10. Use knotless net to avoid scratching of fish body.

Plate 2. Design and construction of floating net cage
III. Cage preparation practices.
1. Clean the net from debris or waste through spraying or deeping in recommended disinfectant, if necessary, through involving women.
2. Dry under sun light in a clean location.
3. Repair any damage found in the cage unit including mooring system and buoyancy as well cage frame.
4. Set up the cage properly in suitable site.

Plate 3. Cage preparation (net cleaning and drying)
IV. Grouper seed selection and stocking practices.
1. Ensure seed coming from wild and hatchery in good quality such as health and have relatively uniform size of seed. This is important to avoid cannibalism and to increase survival rate.
2. Ensure the hatchery unit producing the seed has been certified or the seed should be provided with health certificate from the local aquaculture centre.
3. Ensure proper acclimatization is properly implemented.
4. Ensure stocking is conducted during ambient temperature normally in the early morning or late afternoon.
5. Avoid seed stocking during heavy rain.
6. Abnormal seed should not be used for stocking as such fish when grown to market size do not fetch good market value.
7. Seed should be properly conditioned prior to transport and the conditioned seed should be packed in poly ethylene bag with oksigen for transport purpose.
8. With the increase in size, stocking density can be reduced particularly in the case of humpback grouper.
9. Stocking density can be increased by increasing the number resting layers.
10. Seed should be stocked as follows:
Table 1. Standard of cage, stock density, stocking size, length of culture at each stage of grouper.

<table>
<thead>
<tr>
<th>No</th>
<th>Activities</th>
<th>Fish size (gram)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>2-3 s/d 15 - 25</td>
</tr>
<tr>
<td>1.</td>
<td>Cage</td>
<td>Small mesh size net</td>
</tr>
<tr>
<td>2.</td>
<td>Stocking density (pcs/m²)</td>
<td></td>
</tr>
<tr>
<td></td>
<td>- First month</td>
<td>150-200</td>
</tr>
<tr>
<td></td>
<td>- Second month</td>
<td>100-150</td>
</tr>
<tr>
<td></td>
<td>- Third month</td>
<td>-</td>
</tr>
<tr>
<td></td>
<td>- Fourth month up to harvest</td>
<td>-</td>
</tr>
<tr>
<td>3.</td>
<td>Length culture (month)</td>
<td>1,5 – 2</td>
</tr>
<tr>
<td>4.</td>
<td>Survival rate (%)</td>
<td>≥ 80</td>
</tr>
</tbody>
</table>

Plate 4. Seed selection
V. Feed management practices

1. Feed selection should be based on fish feeding behaviour, feed quality, nutritious feed and economical value of feed.
2. Feed should be available, affordable, accessible and acceptable in aquaculture site.
3. Source of feed is from trash fish and pellet feed. Trash fish should be in fresh condition. Commercial Pellet fish should be registered in Directorate General of Aquaculture and properly labelled, meanwhile home industry pellet should meet the Indonesia National Standard.
4. Fish should be feed with Trash fish and pellet efficiently based on fish biomass and fish size. Feed should be stored appropriately. Pellet should be placed in cold and dry storage room to maintain its quality and should be used before its expired date. While, trash fish should place in the freeze.
5. Avoid sharing storage room with fish drug and chemical agent.
6. Be aware of feeding frequency, time and methods. In the first stage of nursery, feed is given as often as possible until the fish is full, minimum three times a day. In the rearing stage, feeding frequency is reduced to two times a day and during grow out feed is eaten once a day in the morning. Spread the feed all over the cage ad libitum.
7. Feeding frequency should be precise to achieve good growth rate and the use of feed is efficient.
8. Feeding ratio should be accurate to lead feed efficient and providing good survival rate.
9. Do not give excessive feed. The excessive feed will decay and release toxic gases which are harmful for fish.

10. Vitamin C and multi vitamin should be given to avoid deformity of fish and to increase fish immunity as well to increase the survival rate.

11. Involve women for chopping and preparing trash fish.

12. Standard of type and dosage of fish utilization at every phase of grouper is as follows:

Table 2. Standard of types and dosage of feed utilization at every phase of grouper and seabass.

<table>
<thead>
<tr>
<th>No</th>
<th>Dossage and type of fish</th>
<th>Fish size (gram)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>15 - 25</td>
</tr>
<tr>
<td>1.</td>
<td>Fresh trash fish (%)</td>
<td>10 - 15</td>
</tr>
<tr>
<td>2.</td>
<td>Pellet (%)</td>
<td>7,5 - 10</td>
</tr>
</tbody>
</table>


Plate 5. Fish seed acclimatization
VI. Water management practices

1. Regularly check the water quality parameter using appropriate water quality kit.
2. Remove biofouling organism to ensure the water flowing to the cage is not blocked and not causing serious damage to cage culture due to adding weight hence damaging the net material.
3. Be aware of temperature and salinity drop during heavy rain.
4. Be aware of sudden high wave and strong current of the marine waters.
5. Be aware of water pollution from industry, domestic waste, shrimp pond, agriculture, mining and harbour.

Plate 6. Fresh trash fish and pellet feed
VII. Health management practices

1. Regularly monitor and control the grouper health and growth by sampling including sampling on residue content in fish tissue during grow out activity.
2. Proper handling and treatment of diseases.
3. Avoid sharing the same tool and equipment within similar cage to prevent transmitting disease.
4. Avoid using antibiotic and other chemical agent which are not recommended.
5. It is necessary to observe ectoparasite and fish morphology through visual and organoleptic fish health monitoring is necessary.
6. Conduct water microscopic observation in laboratories, if necessary, for investigating pathogenic organism (endoparasites, fungy, bacter). 
7. Use vaccinated fish to prevent several diseases such as viral nerve necrosis (VNN) and Irido virus (sleepy grouper disease) to avoid significant loses.
8. Recognize the health fish problem and adoption the right treatment procedure as earlier as possible.
9. Recognize fish behaviour such as lower response on feed and change in body color as an indicator of disease occurrence.
10. Consult nearest aquaculture expert to solve the problem.
11. Do not throw all the waste material and dead fish into water since it will result in high level of pollution and contamination.
Plate 7. Water quality monitoring
VIII. Harvest and post-harvest handling practices

1. Be aware of using harvesting tool to avoid stress and injured of fish.
2. Harvest fish gradually to avoid stress.
3. Harvest time should be quick and conducted in the early morning or late afternoon to reduce stress and reduce mortality.
4. Keep the plastic bag with low temperature and oxygenated.
5. Vessel transportation should be equipped with marine water tank, sprayer or blower for aeration and water pump for water circulation.
6. Do not feed the fish few hours prior to harvesting to keep the gut empty and reduce mortality during harvest.
7. Avoid harvesting and packing fish during high temperature time of the day. Suitable harvest time is in the afternoon, because the temperature is relatively low. Hence, it can reduce fish stress during harvesting.
8. Take sample at the amount of 5% of total population to predict number of fish, size and yield estimation.
9. Use either selective method or total method for conducting harvesting. Selective method is harvest fish which has achieved certain size meet with market requirement especially when the market price is high. Total method is harvest fish which has achieved any market size when market requirement is high.
10. Use harvest tools such as net, basket, Styrofoam etc which design and construct from material safe for fish body.
11. All harvest tools should be easily cleaned and disinfected prior to harvest.
12. Equip carrier vessel with water recirculation and proper aeration system to ensure the fish alive during transportation.

13. Use either open transportation method or close transportation method. Material required in open transportation method include fiber glass, aerator or oxygen. While, material required in closed transportation method includes: styrofoam, plastics, rubber and oxygen.

14. Only health fish is carried for transportation.

15. Minimize fish stress by keeping water quality in good condition and low density.

16. Do not feed the fish during collecting and transportation because it will quickly contaminate the transportation compartment.

17. Prepare ice for using in post harvest, if necessary, through involving women.

Plate 8. Parasitic, bacterial and viral diseases
IX. Keeping cage culture daily record book.

1. Keeping grouper culture daily record book help to analyse the crop result, possible causes of disease, low yield, etc. Furthermore, it help evaluating crop related expenditures and income, hence, it will improve the economic efficiency of the crop management by the farmers.

2. Write down the grouper culture activities in a book on daily basis, if necessary through involving woman participation. The information should consist of:
   - cage culture preparation details,
   - information on seed quality,
   - source of seed (hatchery or wild),
   - stocking (date, number and size).
   - monitoring water quality,
   - feed quality, quantity and type,
   - number of observation made on any ill or dead fish.
   - temperature, salinity, Dissolved oxygen, Water pH, algae etc,
   - harvest date,
   - harvested quantity,
   - any other grouper observation,
   - harvest distribution for traceability purpose.
   - expenditures on each activity and final income from sales.
   - ill fish treatment and drug administration.
Plate 9. Fish harvesting activities
X. Improve marketing practices.

1. Organizing in farmer group is the only way of small scale farmers to achieve better efficiencies in marketing.

2. Farmer group can easily facilitate the purchase of the quality production inputs at cheaper prices, hence reducing the cost of production.

3. Several local farmer group can join together to market the farmed product including groupers for better prices.

4. Certified groupers are in demand in international market. This can strengthen farmers competitive international market not only to successfully sale their product but also to sell at premium prices.

5. Organize farmers group to bargain for better price from the buyer.

6. Produce high quality product to have good market base.

7. Establish information centre where farmers can seek information on better market and find problem solution.

Plate 10. Packaging and distribution of fish harvest
XI. Capital Strengthening

Capital strengthening through empowering farmers group or Development Service Unit (UPP) so the farmers will be easier to capital access, either from social assistance, revolving funds, loan from bank or financial institution and other financial support sources, i.e., empowerment the economic empowerment of coastal community program, community business loan program, energy and food security loan program and corporate social responsibility program, as well as patron-client scheme.

Requirement to obtain the loan include: an obligation to establish or join in a group, fulfilling administrative requirement, produce business feasibility analysis, provide collateral in the form of land certificate.